# **OMJ System Services and Safety Solutions (S4) Plan**

Adapting to the "New Normal" for OMJ One-Stop Center Services





### S4 Plan: Overview



Ohio Responsible Restart + Operation Restore (Background)



**System Services** 



**Safety Solutions** 



Challenges and Next steps





## Background

- 1. Governor DeWine's Opioid State of Emergency
- 2. Ohio's Color Code System
- 3. Responsible RestartOhio
- 4. Ohio's Operation RESTORE and Outreach & Re-Engagement Plan (State Marketing Event)
- 5. BCW|Workforce Area S4 Plan
  - a) Ensure adequate **Personal Protection Equipment** (PPE) is available for all staff and customers, throughout Ohio's use of the Public Health Advisory Alert System.
  - b) Ensure the **safety of** *OhioMeansJobs'* **customers, staff and system partners**.
  - c) Establish an agreed-upon process to identify, engage, inform, triage and serve job seeker and employer customers, whether onsite or online.





## **OMJ System Services**





## **OMJ System Services:** OhioMeansJobs (OMJ) Center Checklist Checklists completed for each OMJ Center and submitted to the Ohio Office of Workforce Development (OWD)

# Activity / Area	BCW Workforce System Services & Safety Solutions Plan			
	Level 1	Level 2	Level 3	Level 4
Services Delivery				
1. Center Services				
C 2 00	guidelines in accordance	with the Governor's "Res	ponsible RestartOhio" Pl	an for Consumer, Retail
Services and Enterta	inment.			
In-person service				
delivery Customer/Staff				
screening				
Orientations,				
workshops and hiring				
events				
Procedures				
2. Procedures This category suggests procedures in accordance with the Governor's "Responsible RestartOhio" Planfor Consumer, Retail Services and Entertainment and the order				
Personal Protective				
Equipment (PPE) COVID-19 cases				
Limited Occupancy				
Sanitation and				
Cleaning				
Signage				
Staffing				
3. Staffing This category suggests staffing practices in accordance with the				
Training	July practices in acc			
Personnel				
Security				





## **OMJ System Services:**OhioMeansJobs(OMJ) Center Checklist

Checklists completed for each OMJ Center and submitted to the Ohio Office of Workforce Development

Level 1: 45% - The physical OhioMeansJobs center is open to the public. All services are available in person without an appointment.

The center is following COVID-19 safety guidance for businesses.

Level 2: 9% - The OhioMeansJobs center is open to customers by appointment. With an appointment, clients may attend case management sessions and use the resource room, with additional access to appointment-based in-person workshops/events.\*

Level 3: 24% - The OhioMeansJobs center is open to customers by appointment. Appointments may include attending a case management session and using the resource room. In-person workshops or events are not available.\*

Level 4: 22% - The physical OhioMeansJobs center is not currently open to the public; services are delivered virtually via email, phone, skyp and/or teleconference calls.

\*All centers offering in-person services are following COVID-19 safety guidelines for businesses

All OMJ Centers in Butler, Clermont, and Warren counties







## OMJ System Services: Adapting to the "New Normal"

#### **On-Site Services at an OMJ Center**

- ✓ Job search assistance
- ✓ Resource Room
- ✓Orientations + workshops
- √ Hiring Events
- √ Career advising
- ✓WIOA and Aspire enrollments
- ✓ Limited access to onsite partner programs

#### **Online Services at an OMJ Center**

- √ Virtual appointments (Job Seekers, Youth, and Employers)
- ✓ Job search assistance
- ✓Orientations + workshops
- √ Hiring Events
- √ Career advising
- ✓WIOA and Aspire enrollments
- ✓ Access to all OMJ partners/programs





#### **OMJ System Services:** BCWWorkforce.com and eBlasts











### **OMJ System Services:**

Customer Screening for Virtual Appointments

Connect with a Career Advisor
Virtual Assistance Services Are Available



## **System Services:** Statewide OMJ Awareness Campaign











## **OMJ System Safety Solutions**





## Safety Solutions + Procedures: OMJ One-Stop Centers

#### **PPE** (for staff and customers)

- ✓ Masks required while inside the Center (and provided at no-cost)
- ✓ Protective plexiglass encased around reception/front desk, resource room, and other common areas
- √ Hand sanitation stations offered in all common areas, hallways, and restrooms

#### **Safety Procedures and Resources**

- ✓ Floor markings/signage (e.g. "stand here", etc.)
- ✓ Infrared (contactless) temperature screening of staff
- ✓ Limiting building occupancy to adhere to county /state protocols
- ✓ Re-arrangement and re-spacing of furnishings to adhere to social distancing requirements
- ✓ Enhanced janitorial cleaning and sanitization services, including additional daytime hours
- ✓ Monitoring staff COVID cases/quarantines
- ✓ Monitoring COVID cases reported by customers visiting the OMG (zero reported thus far)
- ✓ County Health Districts conducted visits/walkthroughs of all BCW OMJ Centers and provide recommendations for enhancements





#### **OMJ Center**

Sample Signage/Communication



### FACE MASK REQUIRED





#### If you have the following symptoms please come back and see us another time























If you would like to set up a virtual appointment, please call the front desk of your local OhioMeansJobs

Center and request one. They can be reached at the following numbers:

OhioMeansJobs Butler County (513) 785-6500

OhioMeansJobs Clermont County (513) 943-3000

OhioMeansJobs Warren County (513) 695-1130

## **Challenges and Solutions**





#### **Challenges + Solutions**

#### **Challenges**

- A specific procedure to address OMJ customer non-compliance of state/local ordinances (e.g. mask requirements)
- Protocol to maintain services and safety if customer volume surges as a result of state/local awareness campaign efforts
- Maintaining the full suite of partner/provider programs and career services, whether onsite or online, Limited onsite
- Solutions to maintain the highest possible level of workforce customer engagement

#### **Solutions**

- > Develop and implement a consistent procedure for all OMJ Centers
- Implement and monitor County Health Districts' evaluations of OMJ Centers:
  - Additional "Stand Here for Safety" floor and walkway markings throughout OMJ interior and exteriors
  - Removal of all commonly-sourced beverage stations (coffee pots, etc.) replacing (if needed) with single-serve, pod style stations
  - Adding chair spacing, including removal of chairs, in conference rooms to promote optimal social distancing; Add "X" indicators, if helpful
  - Adding a self-temperature check station, with cleaning/sanitizing supplies, for customers to utilize upon entry at OMJs
- ✓ Position BCWWorkforce.com website as the virtual point of entry for all OMJ Center customers, partners, providers, programs and services
- ➤ BCW|Workforce Area Outreach & Engagement strategies
  - Newsletters to job seekers, employers, and partners
  - Communication through Social Media Outlets and local media (PSAs, counties, etc.)
  - Aligning with State's *OhioMeansJobs* marketing campaign
  - Advanced communication and collaboration between customers and OMJ system partners and providers (virtual meetings, etc.)
- ✓ Ongoing evaluation and CQI as required



